



Environmental Policy

1. Policy Statement

Rosbo LTD is committed to conducting its roofing, carpentry and skylight installation activities in a manner that minimises environmental impact and promotes sustainable construction practices.

We recognise our responsibility to protect the environment, prevent pollution, and comply with all applicable environmental legislation and regulatory requirements.

We are committed to:

- Preventing pollution
- Reducing waste
- Promoting recycling and reuse
- Minimising carbon emissions
- Using sustainable materials where reasonably practicable
- Continual improvement of environmental performance

This policy applies to all employees, subcontractors and suppliers engaged by Rosbo LTD.

2. Legal Compliance

Rosbo LTD will comply with all relevant environmental legislation and regulations, including but not limited to:

- Environmental Protection Act 1990
- Waste (England and Wales) Regulations 2011
- Control of Pollution Act 1974
- Hazardous Waste Regulations 2005

We will maintain awareness of changes in legislation and update procedures accordingly.

3. Environmental Objectives

Rosbo LTD aims to:

- Reduce landfill waste year-on-year

- Increase recycling rates across projects
- Reduce fuel consumption of company vehicles
- Promote responsible sourcing of materials
- Prevent environmental incidents and spillages
- Encourage environmentally responsible behaviour among employees and subcontractors

4. Waste Management

4.1 General Waste Control

We will:

- Apply the waste hierarchy: Reduce → Reuse → Recycle → Recover → Dispose
- Plan projects to minimise material waste
- Order materials accurately to avoid excess

4.2 Roofing-Specific Waste

Common waste streams include:

- Broken tiles and slates
- Timber offcuts
- Felt and bitumen materials
- Metal flashings
- Packaging materials
- Insulation materials

We will:

- Segregate recyclable materials where practical
- Use licensed waste carriers only
- Ensure waste transfer notes are retained
- Dispose of hazardous materials via authorised facilities

4.3 Duty of Care

We comply with our Duty of Care obligations and maintain appropriate documentation for waste transfer.

5. Hazardous Materials Management

Where applicable (e.g. older roofing materials):

- Asbestos surveys will be requested prior to works

- Suspected hazardous materials will not be disturbed
- Licensed contractors will be engaged where required
- Hazardous waste will be handled in accordance with regulations

6. Pollution Prevention

We will take all reasonable steps to prevent pollution including:

- Secure storage of fuels and chemicals
- Spill kits available in vehicles
- Immediate reporting and containment of spills
- Proper control of dust and debris
- Safe storage of sealants and solvents

Storm drains and watercourses will be protected from contamination during works.

7. Energy & Carbon Reduction

Rosbo LTD will aim to:

- Maintain vehicles regularly to ensure fuel efficiency
- Plan routes efficiently to reduce mileage
- Encourage responsible driving practices
- Use energy-efficient tools and equipment where possible
- Promote sustainable roofing solutions (e.g., improved insulation, skylights enhancing natural light)

8. Sustainable Procurement

Where reasonably practicable, we will:

- Source materials from reputable suppliers
- Use FSC-certified timber where available
- Encourage suppliers with environmental credentials
- Reduce excessive packaging

We expect suppliers and subcontractors to operate in accordance with environmental legislation.

9. Noise & Local Community Consideration



- Notify clients of expected working hours
- Avoid unnecessary early or late working
- Minimise disturbance to neighbours
- Keep sites tidy and secure

10. Training & Awareness

We will:

- Provide environmental awareness guidance to employees
- Brief subcontractors on environmental expectations
- Promote best practice site housekeeping
- Encourage reporting of environmental concerns

11. Monitoring & Review

Environmental performance will be monitored by the Director through:

- Waste documentation checks
- Site inspections
- Incident reporting reviews
- Supplier evaluation

This policy will be reviewed annually or sooner if:

- There are significant changes in legislation
- Company operations change significantly
- An environmental incident occurs

12. Responsibility

Overall responsibility for environmental compliance rests with the Director of Rosbo LTD.

All employees and subcontractors are required to:

- Follow this policy
- Report environmental hazards
- Act responsibly to minimise environmental impact

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Failure to comply may result in disciplinary action or termination of subcontractor agreements.



13. Commitment to Continuous Improvement

Rosbo LTD is committed to continual environmental improvement and will:

- Set measurable objectives where appropriate
- Review performance annually
- Implement corrective actions where necessary